

# NATIONAL TEXTILE BARGAINING COUNCIL

## COMPLIANCE CERTIFICATE

is hereby granted to

**First Factory Shops (Pty) Ltd t/a Dez Linen Manufacturers**

of

**67/69 Shepstone Road, New Germany, 3620**

**Company Registration number: 2013/150100/07**

**Date of issue: 11 October 2021**

**Valid from: 01 October 2021**

**Valid until: 31 March 2022**

**Number of Employees registered with the NTBC at the date of this issue: 5**

**National Textile Bargaining Council**



**G.P. PILLAY**  
**Council Secretary**

**NATIONAL TEXTILE  
BARGAINING COUNCIL**

P.O. BOX 18414, DALBRIDGE, 4014  
TEL: 031 – 307 1860  
FAX: 031 – 305 8447

**NTBC Official Stamp**

**This certificate is valid for a period of 6 months from the date of issue.**

Its application is limited to textiles as defined in the registered scope of the council and which is locally manufactured by the holder at the physical address specified and does not extend to textiles manufactured on the holder's behalf elsewhere on a CMT basis. Authenticity may be verified by reference to the Council's website at [www.ntbc.org.za](http://www.ntbc.org.za)

**This certifies that the employer, whose details are specified herein, is a manufacturer who is:**

- fully registered with the Council or a Council which amalgamated to form the National Textile Bargaining Council
- has given effect to the applicable Council Main Collective Agreements in each of its establishments
- is up to date with Council and Retirement Fund contributions, Trade Union and Employer's subscriptions, wage payments to employees including any arrears (back pay) obligations and statutory contributions, and
- has registered all permanent and temporary employees with Council.

**CERTIFICATE NUMBER: H/T 0931/2021**