

NATIONAL TEXTILE BARGAINING COUNCIL

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Circular 22/2020 COVID-19

29 September 2020

**ATTENTION: ALL TEXTILE COMPANIES
ALL COVID-19 SUB-CLAUSE 2.3 COMPANIES**

COVID-19: UPDATE ON UIF PAYMENTS

Dear Employer,

We provide the following update of UIF TERS worker monies and wage schedules outstanding for month ending April 2020:

UIF Funds

As per our previous circulars, we confirm that some companies have been paid for part of the April lockdown and not all employees from some of these companies were paid, whilst some employees were paid in full.

We have, however, received confirmation from UIF that the additional funds for the balance of the period for April lockdown shall be paid from this week. The balance equates to 19 days, in terms of the TERS Direction scale.

Most of such payments will be made to the companies directly from the UIF, and the employers are required to then pay the employees accordingly. In some instances though, payment might come via the bargaining council.

It is important that once you receive your UIF payments, that you match your payments against a schedule that you will receive indicating which workers have been covered by the UIF payment. The UIF is not paying for workers that are not registered with them and some employees that have been registered may have been left off the list.

We do expect that there might be new difficulties and possible delays as the UIF now proceed to implement the correction payment, given the large quantities of payments to be processed. We will have to deal with the problem areas on a case by case basis, until it is all resolved eventually.

We are however pleased that at last we have managed to reach agreement with the UIF on this correction in the April 2020 COVID-19 TERS underpayment.

The employer association and trade union representatives have been briefed, and party companies can receive further information about this development from their respective representatives, if required.

Yours faithfully
For the National Textile Bargaining Council

A handwritten signature in black ink, appearing to read 'Alvan Pillay', with a long horizontal stroke extending to the right.

Secretary
Alvan Pillay
(Sent Electronically)